

**Southwest Conference UCC  
Proposed Budget: FY 2022  
July 2021 - June 2022**

Account	Total
<b>Revenue</b>	
<b>410100 OCWM Income</b>	227,800.00
<b>410200 Per Capita Income</b>	42,000.00
<b>410340 Undesignated Support</b>	1,000.00
<b>460110 Rent - AZDOC</b>	0.00
<b>460120 Rent - Misc</b>	0.00
<b>460200 Investment Income</b>	
460210 Chris Harri Tr Investment Inc	32,000.00
460251 Peterson Fund Inv Inc	57,200.00
460252 Cornerstone Interest	4,000.00
460253 Interest Inc Chase Savings	60.00
460254 Bernstein Investment Income	157,400.00
<b>Total 460200 Investment Income</b>	<b>\$ 250,660.00</b>
<b>460260 Release Reserves</b>	
460261 Release Reserves New Ch Starts	10,000.00
460262 Release Reserves Revitalization	200,000.00
Release Reserves University Ministry Support	25,000.00
460263 Release Reserves Youth Ministry	7,500.00
460264 Release Reserves Sow the Seed	7,000.00
460270 Release Reserves COCAM B	20,000.00
<b>Total 460260 Release Reserves</b>	<b>\$ 269,500.00</b>
<b>480000 Program Income</b>	
480100 Annual Meeting Income	12,500.00
480200 Clergy Retreat Income	12,000.00
480300 Sow the Seed Offering	11,000.00
480400 SWC Mission Fund	10,000.00
<b>Total 480000 Program Income</b>	<b>\$ 45,500.00</b>
<b>Total Revenue</b>	<b>\$ 836,460.00</b>
<b>Gross Profit</b>	<b>\$ 836,460.00</b>
<b>Expenditures</b>	
<b>500000 Conference Life Ministry</b>	
500110 Church Starts	10,000.00
500115 Revitalization	200,000.00
500120 Council of Conference Ministers	2,000.00
500210 Conf Min Discretionary	1,500.00
500215 Conf Min Sabbatical Expense	5,000.00
500220 Conf Min Travel Expense	18,000.00
500230 Assoc CM Prof & Travel Expense	1,500.00

500280 Staff Travel and Development	2,000.00
500320 Direct Church Support	3,200.00
637240 Conf Min Prof Dev/Cont Ed	2,000.00
637245 Assoc CM Prof Dev/Cont Ed	1,500.00
<b>Total 500000 Conference Life Ministry</b>	<b>\$ 246,700.00</b>
<b>500300 Mission</b>	
500310 OCWM Expense	45,560.00
500340 Affiliate Mission Grants	8,500.00
500350 University Ministry Grants	25,000.00
<b>Total 500300 Mission</b>	<b>\$ 79,060.00</b>
<b>500400 Meetings and Boards</b>	
500410 Executive Board	750.00
500420 Mission and Ch Vitality Committee	375.00
500430 COCAM B Meetings	125.00
500450 COCAM B Issues/Training	500.00
500460 COCAM A Meetings	2,000.00
500470 COCAM A Issues/Training	1,000.00
500480 COCAM A Ordinations and Installations	100.00
500490 Annual Meeting Expense	12,500.00
500520 Clergy Retreat Expense	12,000.00
500510 Boundary Training Expense	2,000.00
500530 Ad Hoc Committees Expense	750.00
500550 Other SWC Sponsored Events	15,000.00
500560 Program Expenses - COCAM B	20,000.00
500590 Sow the Seed Expense	7,000.00
500620 Youth Camp Director	7,500.00
<b>Total 500400 Meetings and Boards</b>	<b>\$ 81,600.00</b>
<b>700000 Compensation</b>	
<b>710000 Ministers' Compensation (CM &amp; ACM)</b>	
710111 Minister Base Salary & Housing	147,518.44
710113 Minister Health Insurance	34,697.28
710114 Minister Pension Annuity	20,652.58
710115 Minister Pension/Li-Di	2,212.78
710116 Minister Pre-tax Retirement Contribution	11,285.16
<b>Total 710000 Ministers' Compensation</b>	<b>\$ 216,366.24</b>
<b>720000 Administrative Compensation</b>	
720100 Administrative Wages	71,287.06
720113 Administrative Health Insurance	17,158.32
720114 Administrative Pension Annuity	9,980.19
720115 Administrative Pension/Li-Di	1,069.31
740990 Employer Payroll Taxes	5,453.46
<b>Total 720000 Administrative Compensation</b>	<b>\$ 104,948.33</b>
<b>Total 700000 Compensation</b>	<b>\$ 321,314.57</b>
<b>751000 Office Expenses</b>	

751100 Accounting/Payroll fees	46,700.00
751150 Bank Fees	1,300.00
751200 Books/Subscriptions (Office)	500.00
751310 Legal Fees	1,000.00
751450 Office Supplies	1,000.00
751500 Postage	300.00
751550 Promotion/Adv/Communications	4,500.00
751600 Telephone/Internet/Web	10,000.00
<b>Total 751000 Office Expenses</b>	<b>\$ 65,300.00</b>
<b>752000 Building and Equipment</b>	
751300 Kitchen Supplies	500.00
752130 Insurance	7,295.00
752140 Property Maintenance	23,000.00
752150 Utilities	9,000.00
753100 Contract Labor - Cleaning Svc	8,200.00
<b>Total 752000 Building and Equipment</b>	<b>\$ 47,995.00</b>
<b>Total Expenditures</b>	<b>\$ 841,969.57</b>
<b>Net Operating Revenue</b>	<b>-\$ 5,509.57</b>
<b>Other Expenditures</b>	
760000 Extraordinary Expense	5,000.00
<b>Total Other Expenditures</b>	<b>\$ 5,000.00</b>
<b>Net Other Revenue</b>	<b>-\$ 5,000.00</b>
<b>Net Revenue</b>	<b>-\$ 10,509.57</b>

## Budget Highlights

The generosity of the SWC local churches and communities remains constant through FY 2021. The FY2022 Proposed Budget holds non-investment related revenue projections at current FY levels.

FY2022 Release Reserve revenue includes \$200K for a Hybrid Worship/Technology grant program from the SWC Mission Fund Reserve and Chris Harri Trust Reserve. This grant funding accounts for almost all the difference between the 2021 Spending Plan and the 2022 Proposed Budget.

Campaigns for the *SWC 7 for 7 Offerings* are planned for FY 2022.

- **SWC Mission Fund Special Offering – Sunday, Sept. 11, 2021** – Goal: \$10,000
- **Sow the Seed Special Offering – Sunday Feb. 20, 2022** – Goal: \$11,000

The UCC special offerings are not budget items because the funds are received by the SWC and passed to our national ministry partners. Please consider becoming a *5 for 5* congregation if you are not one already.

The 2022 Proposed Budget returns operating expenses adjusted for the pandemic (CM and ACM travel, building costs, etc.) to their pre-pandemic levels. A 1.3% cost-of-living adjustment (COLA) for both called and employed staff is included in the Proposed Budget.

Dr. Lyons will be on sabbatical during the first quarter of FY2022 (July-September). Dr. Doerrler-Peacock will serve as the acting Conference Minister during that time. A salary/housing adjustment for Dr. Doerrler-Peacock during the sabbatical period raising her compensation to that of our Conference Minister is included in the Proposed Budget along with other anticipated expenses related to sabbatical coverage.

The Proposed Budget projects the Endowment Fund operating draw at the same level drawn in FY2021. This draw amount is determined according to policy at between 3% and 5% of the Endowment Fund's value. It includes only earned income, not principal. The Endowment Committee recommends the percentage, and the Executive Board approves the actual draw amount near the beginning of each fiscal year (July 1). Our Endowment Fund has grown significantly. As a result, the finance team expects available income from the Endowment Fund for FY2022 to increase accordingly. That means additional funding for SWC mission/programs will be available.

Contributions from *Friends of the Southwest Conference* donations, planned giving contributions, and interest earnings are responsible for the Endowment Fund's growth. If you would like to become a *Friends of the Southwest Conference* donor, or if you would like to explore Southwest Conference planned giving opportunities, Scott Greenwood, SWC Treasurer, and Dr. Lyons would be glad to hear more about your hopes for our ministry and share information with you about how to include the Southwest Conference in your legacy.

On April 8, 2021 the SWC Executive Board reviewed the Proposed Budget and is recommending it to delegates for approval. Thank you for your generosity to the Southwest Conference!



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United Church of Christ